

Under the Sun Glass Art Studio, is seeking One to Two experienced Glassblowers in its growing studio in Leduc, Alberta Canada. The successful candidates will be responsible for the efficient production of high-quality hand-blown glass products in this permanent, full-time position and responsible for leading the programming and hot shop management in a collaborative team effort with the studio owner.

Under the Sun Glass Art Studio is a uniquely diverse business delivering educational, material supply, gallery shopping, memberships and more to in all glass art modalities. We have been quickly expanding and need to add additional team members to our group of glass maker talent.

Under the Sun Glass Art Studio is following all COVID-19 protocols in Alberta and has created a safe environment for glassblowers to continue with their craft through this public health crisis. No tools are shared and all commonly used tools and work surfaces are sanitized regularly.

Glassblowers at Under the Sun Glass Art Studio work in a energized creative studio offering more than just a production and manufacturing environment platform but also focuses on the artistic integrity of each piece of glass produced, education and an engaged creative hub for all.

The Under the Sun Glass Art Studio team can help with work permits and housing, if necessary, for international applicants.

Principle Duties and Responsibilities:

- Work effectively in a team environment, with a proactive approach to ensuring high standards of quality and workmanship.
 - Co-ordinate and produce products using all available techniques, including mold blowing and hand-glass making.
 - Demonstrate good judgment from learned knowledge to assess and solve problems as they present themselves in the production process.
 - Work with molten glass (from a furnace) and a blowing pipe to form the glass.
 - Assist designers with the development of new collections, products and techniques.
- Work effectively and pro-actively with technical consultants and management.
- Train and support the growth of less skilled team members, as appropriate.
 - Help set up the shop for production and clean-up of the shop area at the end of each shift.
 - Provide glass blowing demonstrations to the general public, when the studio opens to the public once again.
 - Assist with maintenance of glass-house facilities, as required.
 - Maintain a safe work environment following all protocols and safety standards.
 - Be aware of systems and processes and embrace a LEAN mindset looking for opportunities to make production more efficient.
 - Perform any other duties management may assign.

Knowledge, Skills and Abilities

- Perform all roles and responsibilities with a pro-active approach.
- Demonstrate excellent time management and organizational skills with the ability to

prioritize busy workloads.

- Communicate clearly, openly and effectively with customers, suppliers and colleagues.
- Able to work independently using individual initiative and within a team.
- Demonstrate reliability, trustworthiness and time management.
- Proven attention to detail, care, patience and respect for the craftsmanship and time involved in making Under the Sun Glass Art Studio products.
- Able to interpret and follow instructions effectively.
- Demonstrate respect and consideration towards all colleagues.
- Able to accurately keep records.
- Willing to maintain a high professional standard in individual behaviors, presentation and attitude to reflect the brand's standards, both at work and with social contacts.
- Willing to identify, respond to and/or immediately report any security risks and/or thefts in accordance to procedures while ensuring personal, staff and customer safety. This could be in-person or online threats via email or the website.

Requirements:

Education and Experience:

- Ability to work full-time, Tuesday – Saturday in a rotating shift cycle as our studio is open 10am – 9pm Tues-Friday, Saturday's 10am – 4pm
- 2-5 years of glass making experience, ideally in a production environment.
- A desire to maintain and develop glassmaker skills and willingness to undertake any necessary training in order to fulfill the role.
- Experience training and sharing knowledge with other glass workers.

Pay range: \$20/hour to \$28/hour based on experience. Under the Sun Glass Art Studio also has a piecework program available to all production employees. New hires start at 3 weeks' paid vacation, among other benefits.

The right candidate will be:

- Someone with 2-5-years hot glass blowing experience
- Someone who has reliable transportation
- Someone who likes detail-oriented work and learning new things
- Someone who likes working as a team toward a goal
- Someone who can prioritize well
- Someone who is comfortable working in small groups
- Someone interested in sustainability and small business
- Someone with a willing heart, able hands, and a good attitude

Application process:

Submit a cover letter and resume to office@underthesun.glass attention: Chandell, this position will remain open until a suitable candidate or candidates are found.

We thank all applicants for your interest in this position; however only those selected for an interview will be contacted.